

TUBERCULOSIS SCREENING REQUIREMENTS FOR EMPLOYEES AND VOLUNTEERS

(Per AB 1667, effective January 1, 2015)



**New Hire/New Volunteer does NOT have TB Screening within past 60 days
OR
Current Employee/Current Volunteer due for four (4) year TB screening.**

CDPH/CTCA

TB Risk Assessment Questionnaire
Administered by school nurse, physician,
nurse practitioner, or registered nurse.

History of Tuberculosis Disease or Infection
(Answers "Yes" on first section of questionnaire)

FOR NEW HIRES and NEW VOLUNTEERS:

- Symptom review and chest x-ray (if none performed in the previous 6 months) must be done by physician before beginning work.
- Previous clearance is acceptable **ONLY** if done within previous 60 days.
- Individual submits results to HR (employees) or school office (volunteers).

FOR CURRENT EMPLOYEES:

- Risk Assessment/repeat x-ray **NOT** required.
- Refer employee back to HR to ensure x-ray/TB clearance is on file. Employee should **NOT** get every-four-year TB reminders in the future.

No Risk Factors Identified

- No TB Test required.
- Certificate of Completion issued to employee/volunteer.
- Employee submits Certificate to HR.
- Volunteer submits Certificate to school office
- New Hire/Volunteer may begin work.
- Current Employee/Volunteer may continue work
- TB Risk Assessment Questionnaire to be completed again in 4 years.

Risk Factors Identified

Refer to personal physician for
TB examination, including a TB TEST.

Positive TB Test

Chest X-Ray WITH TB-Related Abnormality

- Individual to be treated by personal physician.
- Physician reports to Public Health as required.
- *Employee/volunteer MAY NOT return to or begin work until physician certifies that individual is free of infectious TB.*
- Certificate of Completion or other clearance documentation is submitted to HR (employees) or school site (volunteers) by individual.
- Once cleared, individual may work.

Chest X-Ray with NO TB-Related Abnormality

- Certificate of Completion or chest x-ray report stating no TB infection submitted to HR (employees) or school site (volunteers) by individual.
- Once cleared, individual may work.

Negative TB Test

- Negative TB Test verified by school nurse, physician, nurse practitioner or registered nurse and Certificate of Completion issued to employee/volunteer.
- Individual submits Certificate to HR (employee) or school office (volunteer).
- New Hire/Volunteer may begin work.
- Current Employee/Volunteer may continue work (no work interruption).
- TB Risk Assessment Questionnaire to be completed again in 4 years.

- Once the individual is determined to be free of infectious TB, the TB Risk Assessment (and repeat x-rays) is **no longer required every 4 years**.
- The individual will need to self-report if becoming symptomatic with signs of TB (i.e. prolonged cough, coughing up blood, fever, night sweats, etc.)